Sanjay Ghodawat University, Kolhapur

2020-21

Established as State Private University under Govt. of Maharashtra. Act No XL, 2017

EXM/P/09/00

Year and Program: TY BBA	**School of Commerce and Management**	**Department: Management**
Course Code: MBC HR 305	**Course Title: HUMAN RESOURCE PROCUREMENT**	**Semester : V**
Day and Date: Monday, 07.12.2020	**End Semester Examination**	**Time : 2 Hrs.** **Max Marks : 50**

Instructions: 1) All Questions are compulsory.

		Marks	Bloom's Level	CO
Q.1	**Answer the following (Any Two)**–			
a)	Mr. Praveen is a newly appointed HR Executive in Radhika Industries. Mr. Amol working as an Asst. HR Manager in the same company. Assume you are Mr. Amol and Examine how HR department forecast the demand of human resource during HRP process.	9	L4	CO1
b)	State the different sources of information for HRP with suitable examples in your own words.	9	L1	CO1
c)	Assume you are HR Manager working in the esteemed company since last 10 years. Your Company would like to redesign the jobs available in to the organizational structure. Before that as a HR Manager you should describe about factors affecting on job design.	9	L2	CO2
Q.2	**Answer the following (Any two)** –			
a)	Assume you are HR Specialist and Identify about the different factors which are playing direct and indirect role while conducting recruitment drive in a Company.	8	L2	CO3
b)	List out the different methods of recruitment which are available for Indian Public and Private Units.	8	L1	CO4
c)	Interpret the different stages of selection process which helps to make selection process more precise and systematic.	8	L2	CO4

Q.3 **Answer the following (Any two)** –

a)	Conducting induction is very essential in any organization for settle down quickly employees in to the organization. Critique how organizations are going to identify content of induction for making induction program more effective.	8	L5	CO5
b)	Ms. Manasi is working as an Asst. Manager – HR in the Sharada Group of Industries. She is unsatisfied about the placement decisions in the company. Assume you are HR Consultant and sketch the various steps involved into placement function of HRM.	8	L3	CO5
c)	Demonstrate with suitable examples if would you like to implement techniques of separation in your organization.	8	L3	CO6

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